

**CITY OF PAPILLION
MAYOR AND CITY COUNCIL REPORT
MARCH 21, 2023 AGENDA**

Subject:	Type:	Submitted By:
Approve appointment of Fire Chief.	RES. R23-0044	Mayor David P. Black

SYNOPSIS

It is my desire to appoint Robert Gottsch as Fire Chief. I respectfully request your approval of his appointment.

Robert Gottsch is a value driven individual that is humble and approachable, yet always professional while developing others to continually improve both individually and as a team with a mission.

Mr. Gottsch, a Navy Veteran, recently retired from the Omaha Fire Department, where he served for 30-years. He served the last 11 years as a Battalion Chief. In addition to a strong career in Fire Suppression, Mr. Gottsch spent six years in Fire Investigation, including serving as an expert witness in civil and criminal proceedings.

Mr. Gottsch has a master's degree in Public Administration from the University of Nebraska Omaha. He also has a bachelor's degree in Agricultural Sciences and Natural Resources and associate's degree in Fire Protection Technology, both from the University of Nebraska-Lincoln. Mr. Gottsch is one of six individuals in Nebraska who is a Credentialed Chief Fire Officer through the Center for Public Safety Excellence. He is a certified instructor for the Nebraska Fire Service and certified as an Arson Investigation instructor at the Nebraska Law Enforcement Training Center. For the past 18 years, he has also been a contract instructor/lecturer for numerous fire protection and fire investigation courses at both the University of Nebraska Omaha and Metropolitan Community College.

Mr. Gottsch is professional with a proven record of investing in people so that they can be empowered to fulfill the mission of the organization – a developer of next generation leaders.

FISCAL IMPACT

Band E, Subgrade 4, Tier 2 Salary Range: \$84,036 - \$123,584
Starting Salary: \$115,000

RECOMMENDATION

Approval.

ATTACHMENTS

1. RES. R23-0044
2. RES. R23-0013 Management Exempt Salary Ranges
3. Robert Gottsch Resume

RESOLUTION NO. R23-0044

BE IT RESOLVED that the Mayor hereby selects and appoints Robert Gottsch as Fire Chief, effective April 1, 2023, and the City Council of the City of Papillion, Nebraska hereby approves said appointment.

PASSED AND APPROVED this _____ day of _____, 2023.

CITY OF PAPIILLION

David P. Black, Mayor

ATTEST:

Nicole Brown, City Clerk

(SEAL)

RESOLUTION NO. R23-0013

A RESOLUTION TO PROVIDE FOR THE AMENDMENT OF SALARY RANGES FOR MANAGEMENT/EXEMPT PERSONNEL TO APPROVE THE ADDITION OF EXECUTIVE ASSISTANT/FIRE, EXECUTIVE ASSISTANT/POLICE AND EXECUTIVE ASSISTANT/PUBLIC WORKS; TO APPROVE PLACEMENT OF THE NEWLY CREATED ROLES IN BAND C SUBGRADE 2; AND TO PROVIDE AN EFFECTIVE DATE THEREOF.

WHEREAS, the Code of the City of Papillion, Chapter 69, Salaries and Compensation, Section 69-1 requires the City Council to adopt a resolution setting forth the names and classifications for each full time employee and also set the compensation range for such employees; and,

WHEREAS, the Mayor and City Council approved the Management/Exempt Compensation Program effective July 3, 2022, through adoption of General Order CA06212022-7; and,

WHEREAS, it is the desire of the Mayor and the City Council to add the position of Executive Assistant/Fire and place it in Subgrade 2 of Band C pursuant to the Compensation Program; and,

WHEREAS, it is the desire of the Mayor and the City Council to add the position of Executive Assistant/Police and place it in Subgrade 2 of Band C pursuant to the Compensation Program; and,

WHEREAS, it is the desire of the Mayor and the City Council to add the position of Executive Assistant/Public Works and place it in Subgrade 2 of Band C pursuant to the Compensation Program; and,

WHEREAS, management/exempt employees will be placed/phased into the tier and salary range based on criteria pursuant to the Management/Exempt Compensation Program General Order and the most recent wage comparability study consistent with state statutes; and,

WHEREAS, this resolution shall supersede all previous resolutions.

THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Papillion that the following salary ranges for management and exempt positions are adopted and effective on January 17, 2023.

BANDS	SALARY RANGES					
	TIER 1		TIER 2		TIER 3	
Band F						
Subgrade 3	\$101,100	\$116,959	\$116,960	\$132,819	\$132,820	\$148,677
Deputy City Administrator - Philip Green						
Subgrade 2	\$98,923	\$114,440	\$114,441	\$129,959	\$129,960	\$145,475

Deputy Administrator of Community Development - Mark Stursma City Attorney - Alan Thelen						
Subgrade 1	\$96,042	\$111,107	\$111,108	\$126,174	\$126,175	\$141,238
Finance Director - Nancy Hypse						
Band E						
Subgrade 5	\$98,923	\$114,440	\$114,441	\$129,959	\$129,960	\$145,475
Public Works Director - Michael Kleffner						
Subgrade 4	\$96,042	\$111,107	\$111,108	\$126,174	\$126,175	\$141,238
Police Chief - Christiaan Whitted Fire Chief - Bill Bowes						
Subgrade 3	\$84,036	\$97,219	\$97,220	\$110,402	\$110,403	\$123,584
Human Resources Director - Carrie Svendsen						
Subgrade 2	\$74,792	\$86,524	\$86,525	\$98,258	\$98,259	\$109,989
Recreation Director - Tracy Stratman Chief Building Official - Brad Sojka Golf General Manager - Robert Spomer Library Director - Matt Kovar Planning Director - Jaison Travis Gibbons						
Subgrade 1	\$69,699	\$80,632	\$80,633	\$91,566	\$91,567	\$102,498
City Clerk - Nicole Brown Communications Director - Trent Albers Parks/Facility Maintenance Director - Tony Gowan						
Band D						
Subgrade 9	\$91,852	\$105,775	\$105,776	\$119,698	\$119,699	\$133,620
Deputy Public Works Director of Engineering/City Engineer - Alex Evans						
Subgrade 8	\$86,533	\$99,355	\$99,356	\$112,179	\$112,180	\$125,000
Deputy Fire Chief - Jeff Jones Deputy Police Chief - Orin Orchard						
Subgrade 7	\$81,635	\$94,442	\$94,443	\$107,250	\$107,251	\$120,056
Deputy Public Works Director of Operations - Jennifer Roesler Police Lieutenant - Christopher Goley Police Lieutenant - Jerry Prazan Police Lieutenant - Ray Higgins Deputy Engineer - Derek Goff						
Subgrade 6	\$77,014	\$89,096	\$89,097	\$101,179	\$101,180	\$113,260
Assistant Attorney - Carla Heathershaw Risko						

Subgrade 5	\$71,729	\$82,981	\$82,982	\$94,233	\$94,234	\$105,484
Assistant Finance Director - Sally Jones Assistant Human Resources Director - Jeremy Jensen Chief Water Superintendent - Nicholas Adams Fire Marshal - Steven Thornburg						
Subgrade 4	\$68,029	\$78,700	\$78,701	\$89,373	\$89,374	\$100,043
PW Street Superintendent - Rickey Lee						
Subgrade 3	\$64,179	\$74,246	\$74,247	\$84,314	\$84,315	\$94,380
PW Shop Superintendent - Craig Gage Staff Engineer - Garrett Lane Accounting Supervisor - Vacant Assistant Director/Facility Manager - Tim Moran						
Subgrade 2	\$60,404	\$69,879	\$69,880	\$79,355	\$79,356	\$88,829
Assistant Library Director/Community Engagement Coordinator - Lacey Partlow Sr. Planner - Michelle Romeo Purchasing Agent/Contract Manager - Terri Valquier						
Subgrade 1	\$58,894	\$68,132	\$68,133	\$77,371	\$77,372	\$86,608
SumTur Amphitheater/Events Manager - Doug Huggins Planner I - Vacant Librarian II/Youth Services Manager - Kelly Warehime Plans Examiner - Shavon Bradley EMS Manager - Carol Gupton						
Band C						
Subgrade 4	\$60,026	\$69,442	\$69,443	\$78,858	\$78,859	\$88,273
Golf Course Superintendent - Remington Caley Golf Course Superintendent - Ryan Shea						
Subgrade 3	\$56,628	\$65,511	\$65,512	\$74,395	\$74,396	\$83,277
Head Golf Professional - Evan Erickson Head Golf Professional - Mark Schulte Head Golf Professional - Tim Whalen Program Coordinator - Amber Smith Public Services Manager - MaLinda McEntire Golf Food and Beverage Manager - Anisa Taylor						
Subgrade 2	\$53,423	\$61,803	\$61,804	\$70,184	\$70,185	\$78,563
Executive Assistant/Administration - Robin Lance Executive Assistant/Fire - Diane Carlson Executive Assistant/Police - Kimberly Miller						

Executive Assistant/Public Works - Jill Reteneller Planning & Legal Clerk - Tarja Koistila Program Coordinator - Julian Andrade Program Coordinator - Jessica Hubbard Program Coordinator - Steven Farrens Recreation Maintenance Supervisor - Matthew Wolff						
Subgrade 1	\$49,861	\$57,683	\$57,684	\$65,505	\$65,506	\$73,326
Administrative Assistant - Kathy Murray-Andersen Assistant Golf Professional - Riley Rohling						

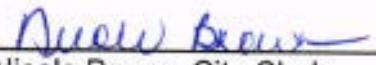
PASSED AND APPROVED THIS 17th DAY OF JANUARY 2023.

CITY OF PAPIILLION,



 David P. Black, Mayor

Attest:



 Nicole Brown, City Clerk



CURRICULUM VITAE

Robert (Robb) J. Gottsch

Battalion Chief
Omaha Fire Department
Updated: October 2022

EDUCATION:

- May 2016 University of Nebraska Omaha
Masters Degree
Public Administration
- December 1999 University of Nebraska Lincoln
Bachelors Degree of Science
Agricultural Sciences and Natural Resources
- December 1998 University of Nebraska Lincoln
Associates Degree of Science in Technology
Fire Protection Technology
- May 1988 Omaha Benson High School
High School Diploma

MILITARY:

- 1988 to 1990 Active Duty, US Navy 1988 to 1990
Duty Station – USS Guadalcanal LPH-7
Based in Norfolk Virginia
- 1990 to 1994 US Naval Reserves
Duty Stations: NAS Alameda California, Dallas Texas, and
Omaha Nebraska
Honorable Discharge

PROFESSIONAL EXPERIENCE:

- May 2017 to Present **Omaha Fire Department
Fire Suppression Battalion Chief**

Duties:

Professional work involving administrative duties concerning logs, inspection reports, annual budget review, manpower needs, and resolving personnel issues. Training and supervising subordinates during suppression activities, inspections, and specialized assignments. Work also includes interaction between employees, representatives from other departments, local services and charitable organizations.

- November 2016 to May 2017 **Omaha Fire Department
Acting Assistant Chief**

Duties:
Managing 170 personnel in suppression, Battalion Chiefs, Captains, and Firefighters. Budgeting equipment, supplies, and apparatus. Meeting with civic leaders in finance, legal, and planning department and working alongside elected officials.
- September 2012 to November 2016 **Omaha Fire Department
Fire Suppression Battalion Chief**

Duties:
Professional work involving administrative duties concerning logs, inspection reports, annual budget review, manpower needs, and resolving personnel issues. Training and supervising subordinates during suppression activities, inspections, and specialized assignments. Work also includes interaction between employees, representatives from other departments, local services and charitable organizations.
- July 2007 to September 2012 **Omaha Fire Department
Fire Suppression Captain**

Duties:
This is professional working in the supervision and participation in firefighting, fire prevention, hazardous material mitigation, fire investigation, fire training, and rescue work. Also responsible for the initiation, application, and practice of proper safety rules for oneself and one's crew for 'their' mutual cooperation in completing work assignments, and for their adherence to departmental regulations, policies, and methods.
- April 2001 to June 2007 **Omaha Fire Department
Captain/Fire Investigator**

Duties:
Responsibilities include responding to working structure fires, in order to determine the origin and cause of each fire. Investigating and documenting fire scenes of suspicious nature, explosions, fires that cause serious burn injuries to victims, fire fatality incidents, known arson incidents, and fires of unknown origin and cause.

In addition to determining the origin and cause of each fire, the search for and retain evidence, taking of photographs, completing field sketches, interrogating suspects, interviewing witnesses, obtaining statements, preparing reports, making arrest, and testifying in court.

Investigated approximately 600 fire incidents, lead investigator in approximately 323 fire incidents: 74 vehicle fires, 160 house fires, and 89 structural fires.

Provided court testimony in civil and criminal hearings as an expert witness testimony involving 17 various fire cases.

- July 2000 to May 2001

**Omaha Fire Department
Fire Suppression Captain**

Duties:

This was professional work in the supervision and participation in fire-fighting, fire prevention, hazardous material mitigation, fire investigation, fire training, and rescue work. I was also responsible for the initiation, application, and practice of proper safety rules for oneself and one's crew, for 'their' mutual cooperation in completing work assignments, and for 'their' adherence to departmental regulations, policies, and methods.

- February 1993 to July 2000

**Omaha Fire Department
Fire Suppression Firefighter**

Duties:

Responsible fire extinguishing fires and conducting rescue operations. I performed these duties at fire scenes to extinguish fires, safeguard lives, salvage property, and prevent the recurrence of fires, as well as protected properties from the elements, vandalism, and theft. Additionally, I conducted routine inspection and maintenance of the fire apparatuses, fire station facilities, and fire-fighting equipment. I also performed fire inspections, provided basic life support, as well as assisted in provided advanced life support, training, and drilling in the use of fire equipment and fire-fighting techniques.

CERTIFICATIONS:

- October 2022 Chief Fire Officer (CFO), Completed all requirements awaiting approval from CPS Commission in December of 2022.
- March 2022 Instructor II, Nebraska Fire Service, NFPA 1041 - Omaha, Nebraska
- February 2020 Instructor I, Nebraska Fire Service, NFPA 1041 - Omaha, Nebraska
- September 2019 Fire Officer II, Nebraska Fire Service, NFPA 1021 - Omaha, Nebraska
- October 2018 Certified Fire Investigator, International Association of Arson Investigators - Omaha, Nebraska
- November 2017 Fire Fighter II, NFPA 1001-20 – Omaha, Nebraska
- September 2016 Fire Officer I, Nebraska Fire Service, NFPA 1021 - Omaha, Nebraska
- April 2015 Incident Safety Officer, NFPA 152, FDSOA
- December 2000 Nebraska Law Enforcement Training Center, Instructor Certification 431 Arson Investigation - Omaha, Nebraska
- February 1998 Emergency medical Technician – Basic, National Registry of Emergency Medical Technicians - Omaha, Nebraska

- June 1993 Omaha Fire Department Recruit Training, Omaha Fire Department Training Academy - Omaha, Nebraska
- May 1993 Fire Fighter I, Nebraska Fire Service NFPA 1001 - Omaha, Nebraska

SPECIALIZED TRAINING:

Incident Command and Leadership Training:

- August 2022 R0333 Fire Service Financial Management - Emmitsburg, Maryland
- October 2021 R0763 New Executive Chief Officer - Emmitsburg, Maryland
- February 2021 Behavior Health in the Fire Service – Columbus, Nebraska
- October 2018 Aircraft Part 139 Refresher Training Fires – Omaha, Nebraska
- September 2018 Q0171 Designing an Applied Research Project Proposal – On-line course
- September 2018 Q0123 Applied Research Self-Study Course – On-line course
- April 2018 Q-170 Data Gathering Instruments to Support Applied Research Projects – On-line course
- April 2018 Mastering Unified Command From Hometown to Homeland - Omaha, Nebraska
- October 2017 Introduction to Unified Command for All-Hazards Incidents - Omaha, Nebraska
- June 2016 Command and Control of Man Made and Natural Disasters - Emmitsburg, Maryland
- May 2016 ICS-400 – Bellevue Training Center
- November 2015 ICS-300 – Bellevue Training Center
- November 2015 IS-800 – On-line
- March 2015 Sport and Special Event Evacuation Training and Exercise – Texas A&M Engineering Extension Service – Omaha, Nebraska
- February 2015 Critical Asset Risk Management - Texas A&M Engineering Extension Service – Omaha, Nebraska
- September 2006 Incident Command System – Omaha, Nebraska
- May 2005 National Incident Management Systems (NIMS) - IS-100, IS-200 and IS-700 – Omaha, Nebraska

Investigator Training:

- February 2008 Fire Dynamics – Fire Modeling – Emmitsburg, Maryland
- February 2006 Juvenile Fire setter Intervention Specialist I and II Leadership – Emmitsburg, Maryland
- January 2005 Complex Arson Investigations Techniques – Jefferson City, Missouri
- July 2004 Arson for Prosecutors – Des Moines, Iowa

- October 2004 Field Interviewing, Wicklander-Zulawski and Associates – Omaha, Nebraska
- May 2004 Winning Courtroom Confrontations, Valerie Van Brocklin – Omaha, Nebraska
- March 2004 Fire and Arson Investigation – Emmitsburg, Maryland
- September 2003 Kinesics Interview and Interrogation, Stan B Walters and Associates – Sioux City, Iowa
- March 2002 A Mock Sexual Harassment Investigation, Council on Education in Management – Omaha, Nebraska
- March 2002 How to Conduct an internal Investigation, Council on Education in Management – Omaha, Nebraska
- December 2000 Omaha Police Recruit Academy Completion, Omaha Police Department – Omaha, Nebraska
- December 2000 PPCT Defensive Tactics Certification, Omaha Police Department – Omaha, Nebraska
- November 2000 Hazardous Materials Awareness, Omaha Police Department – Omaha, Nebraska
- August 2000 Emergency Vehicle Operations, Omaha Police Department – Grand Island, Nebraska

CFITrainer.net – Internet Based Training

- March 2010 Investigation of Motor Vehicle Fires
- January 2010 Fire and Explosion Investigations, Utilizing NFPA1033 and 921
- January 2010 Understanding Fire Through the Candle Experiment

International Association of Arson Investigators

Nebraska Chapter Annual Conferences Participation:

- September 2018 in Omaha, Nebraska
- September 2016 in Council Bluffs, Iowa
- October 2015 in Grand Island, Nebraska
- September 2014 in Lincoln, Nebraska
- September 2013 in Lincoln, Nebraska
- September 2012 in Kearny, Nebraska
- September 2011 in Kearny, Nebraska
- September 2010 in Hastings, Nebraska
- September 2009 in Grand Island, Nebraska
- September 2008 in Council Bluffs, Iowa
- September 2007 in Grand Island, Nebraska
- September 2006 in Grand Island, Nebraska
- September 2005 in Council Bluffs, Iowa

International Association of Arson Investigators

National, Annual Conference:

- April 2017 in Las Vegas, Nevada

Hazardous Materials Training:

- November 2004 'Incident Response to Terrorist Bombing' Awareness Training – Omaha, Nebraska
- April 1999 Clandestine Laboratory Enforcement / HazMat, U.S. Department of Justice, BJA – Omaha, Nebraska
- February 1999 NBC Domestic Preparedness Training, Jacksonville State University – Omaha, Nebraska
- March 1998 Cameo Training, Nebraska Emergency Management Agency – Lincoln, Nebraska
- October 1997 Hazardous Categorization Training, United States Environmental Protection Agency – Council Bluffs, Iowa
- July 1996 Hazwoper Training, United States Environmental Protection Agency – Omaha, Nebraska
- April 1996 Hazardous Materials Emergency Response Training Center, Tank Car Specialist, Pueblo, Colorado
- September 1995 Hazardous Materials Emergency Response Training Center, Highway Emergency Response Specialist – Pueblo, Colorado
- April 1995 Emergency Response to Hazardous Material Incidents, U.S. Environmental Protection Agency – Omaha, Nebraska

HR Training:

- May 2019 Preventing Sexual Harassment: Guide to Employees (On-line), e-learning Course – Omaha, Nebraska
- February 2016 City of Omaha HR Training (On-line), e-learning Course – Omaha, Nebraska

PPE Training:

- February 2016 Advanced Inspection on Structural Turnouts, NFPA 1851 – Omaha, Nebraska

Military Training:

- November 1988 Apprentice Training, U.S. Navy Recruit Training Command – Great lakes, Illinois

United States Department of Labor:

- September 1996 Department of Labor, Bureau of Apprenticeship and Training for Fire Medic – Omaha, Nebraska

TEACHING EXPERIENCE:

- August 2020 to the present **Fire Administration – FSMT 4450**
University of Nebraska Omaha
Contract Instructor / Lecture
Duties:
Classroom/on-line hybrid lectures, prepare lesson plans, lead discussions and prepare exams in topics and information about managing and leading in a fire service organization.
- January 2018 to the present **Risk Analysis – FSMT 3680**
University of Nebraska Omaha
Contract Instructor / Lecturer
Duties:
Classroom/on-line hybrid lectures, prepare lesson plans, lead discussions and prepare exams in topics and information about fire risk and actions to reduce the occurrence of combustion.
- January 2013 to the present **Fire Science – FSMT 1600**
University of Nebraska Omaha
Contract Instructor / Lecturer
Duties:
Classroom/on-line hybrid lectures, prepare lesson plans, lead discussions and prepare exams in topics and information about fire science and the combustion process.
Developed this class into a General Education class, open to all students at the University. It is a very popular and sought-after class for a science elective, filling all sections offered every session.
- January 2013 to 2016 **Fire Investigation – FSMT 2300**
University of Nebraska Omaha
Contract Instructor / Lecturer
Duties:
Classroom lectures, prepare lesson plans, prepare exams and facilitate lab exercises involving burn cells and fire scene documentation.
- January 2005 to August 2013 **Fire Investigation – FPT 2300**
University of Nebraska Omaha
Contract Instructor / Lecturer
Duties:
Classroom lectures, prepare lesson plans, prepare exams and facilitate lab exercises involving burn cells and fire scene documentation. This class was part of the two-year degree program that transitioned into the current FSMT 4 year degree program.
- January 2007 to January 2013 **Intro to Fire Protection – FPT 1100**

**University of Nebraska Omaha
Contract Instructor / Lecturer**

Duties:

Classroom lectures, prepare lesson plans, lead in discussions and prepare exams in topics and information about the fire service, providing students with information on the duties and career opportunities.

- January 2009 to the present **Fire Investigation I – FIST 2010
Metro Community College – Omaha, Nebraska
Contract Instructor / Lecturer**

Duties:

Classroom lectures, prepare lesson plans, prepare exams and facilitate lab exercises involving documenting and determining the origin and cause of a fire scene. Following NFPA 921 and 1033.

- January 2009 to the present **Fire Investigation II – FIST 2010
Metro Community College – Omaha, Nebraska
Contract Instructor / Lecturer**

Duties:

Classroom lectures, prepare lesson plans, prepare exams and facilitate lab exercises involving documenting and determining the origin and cause of a fire scene. Following NFPA 921 and 1033.

PROFESSIONAL ORGANIZATIONS:

- International Association of Arson Investigators – 2010 to the present.
- International Association of Arson Investigators – Nebraska Chapter – 2007 to present.
- International Association of Arson Investigators - Nebraska Chapter Conference Planning Committee Member:

Duties:

- Planning committee member involved with selecting guest lecturers / instructors, preparing cubicle burn cells for classroom demonstration, video recording of various fire scenes to be used in expert witness training, and role playing with students regarding scene documentation leading to origin and cause of the fire. These responsibilities were conducted at the following annual conferences:
 - September 2018 in Omaha, Nebraska
 - September 2016 in Council Bluffs, Iowa
 - October 2015 in Grand Island, Nebraska
 - September 2014 in Lincoln, Nebraska
 - September 2013 in Lincoln, Nebraska
 - September 2012 in Kearny, Nebraska
 - September 2011 in Kearny, Nebraska

- September 2010 in Hastings, Nebraska
- September 2009 in Grand Island, Nebraska
- September 2008 in Council Bluffs, Iowa
- September 2007 in Grand Island, Nebraska
- National Fallen Firefighters Foundation, Nebraska Chapter – 2020 to present.
- International Association of Fire Chiefs (Missouri Valley) – 2020 to present.
- International Public Safety Association – 2018 to present.
- Veterans of Foreign Wars – Post #2503 - Life Member.
- Omaha Fire and Rescue Awards Committee Member from 2015 to present.
- Omaha Firefighters Benefit Association – Trustee from 2017 to present.
- International Association of Fire Fighters – Local #385 from 1993 to present.
- Elks Lodge #39 – Member since 2018 to present.
- Omaha Fire Fighters Credit Union Board Member from 2018 to present.

AWARDS, COMMENDATIONS AND ACCOMPLISHMENTS:

- July 2021 Letter of Appreciation from Irvington Volunteer Fire and Rescue Department
- April 2018 Benson High Hall of Fame Inductee
- March 2018 Part-Time Faculty Service Award – Metro Community College – 20 Quarters
- October 2017 Exceptional Performance Citation, Omaha Fire Department - Omaha, Nebraska
- May 2011 Medal of Courage and Certificate, Omaha Fire Department – Omaha, Nebraska
- May 2011 Life Saving Unit Citation, Omaha Fire Department – Omaha, Nebraska
- March 2011 American Red Cross, Heroes of the Heartland, Public Servant Award – Omaha, Nebraska
- January 2011 PFIA (Police and Fireman’s Insurance Association) Heroes Hall of Fame – Omaha, Nebraska
- September 2010 Certification of Appreciation, Durham School of Architectural Engineering and Construction, Nebraska Engineering – Omaha, Nebraska
- August 2010 Fire Fighter of the Year, Rotary Club of Omaha – West – Omaha, Nebraska
- October 2008 Letter of Appreciation, Omaha Fire Department, Battalion Chief Lloyd Rupp – Omaha, Nebraska
- August 1995 Honorable Discharge, U.S. Navy
- August 1990 National Defense Medal, U.S. Navy – USS Guadalcanal LPH-7
- May 1990 Meritorious Achievement, U.S. Navy – USS Guadalcanal LPH-7
- June 1989 Sea Service Award Ribbon, U.S. Navy – USS Guadalcanal LPH-7
- May 1989 Letter of Commendation, U.S. Navy – USS Guadalcanal LPH-7
- May 1988 4 Time Sports Letter Award Winner, Omaha Benson High School
- May 1988 All Metro Conference Student Athlete

- March 1988 State Runner's Up Class A Boys Basketball, Omaha Benson High School – Lincoln, Nebraska
- May 1987 Academic Decathlon Team, Omaha Benson – Omaha, Nebraska
- November 1987 Student of the Month, Omaha Benson High School – Omaha, Nebraska
- February 1986 Eagle Scout, Boy Scouts of America – Omaha, Nebraska

HOBBIES / INTEREST AND VOLUNTEER ORGANIZATIONS:

- 2019 to Present Member of Providence Bible Church
- 2015 to 2019 Deacon of Facilities and Security at Emmaus Bible Church
- 2012 to 2019 Member of Emmaus Bible Church
- 1997 to 2014 Deacon of Youth Ministries, Communion, Facilities and Baptism
- 1994 to 2014 Member of Omaha Bible Church
- 1998 to 2014 Deacon of Youth Ministry, Communion, Baptism, and Security at Omaha Bible Church
- 2007 to 2016 Assistant Scout master – Troop 570
- Enjoy woodworking and home remodeling projects.
- Enjoy reading, topics of interest are biographies, history, and theology.
- Married for 29 years, dedicated husband and father of four children and two grandchildren.